



**Education & Employer Health IT Workgroup Meeting**  
**Wednesday, February 22, 2017 – 12:00 - 1:30pm**  
**Main Campus: Library, A-105**

**Industry Attendees:**

Anita Aguirre	Salud Para La Gente
Molly Heacox	SVMH
Josh Rivera	SMVH
Nancy Schur-Beymer	Hartnell College (NAH)
Cyrus Vileta	Hartnell College (NAH)
Alivia Shorter	Health Career Connection

**Next Meeting: Wednesday, April 26, 2017**

12:00 p.m. – 1:30 p.m.

Call in Option:

Phone: **712-770-4700**

Participant Pin: **462070**

**Staff Attendees:**

La'Quana Williams      Hartnell College

**Summary:**

**I. Welcome and Introductions**

**II. Identifying Priority Professions within HIT**

Agree on educational and experience qualifications

**A. Entry Level (soft skills are most important)**

1. Not as many here for SVMH, individual must have a solid background in Health IT
2. Salud Para LaGente: EMR (merging charts, running reports, etc.) data-base management
  - \*Medical assistants
3. Ask the experts day! For mentorship opportunities.
  - \*Clinical Informatics team for mentorship
4. CHOMP – needs a better structured internship opportunity
  - \*Looking for corporate etiquette and change management
  - \*Vizio
  - \*Sometimes uses help desk as launching pad to advanced positions

**B. Advanced**

1. CHOMP: database need to be skilled in both SQL or Oracle system analyst (1 -2)and project managers system admin (1-2)
2. SVMH – SQL, stats analysis, system analyst
3. Salud: systems analysts (software), project management, translation of functionality to understanding workflow
  - \* Data analyst extrapolation (patient information and how to move QI indicators forward)
  - \* Barriers and recommendations
    - Upward mobility
    - Lack of experience
    - Certifications required

Limited resources  
Limited supply  
Professional development opportunities and training programs  
needed for HIT  
HIT does not generate the same revenue as others

### III. Indicators for Success

- A. (SVMH) Short term goal Have 1 or 2 interns or for this summer
1. Long term goal have dept see benefit of having interns and expanding those opportunities (budget for a few in the next fiscal year)
  2. Mentorship opportunities for projects with students
  3. Sandbox for meditech (inpatient) informal agreement to have a test environment for students to explore system.

### IV. CHOMP: structured internship program by this summer

1. Develop constant inflow of talent
  - \*Systems analyst 2 hard to fill jobs are no longer difficult to fill
2. Students are interested in working in Health IT early on (polling) longitudinal tracking
3. Tap students the summer before their final year and at the end of the summer make a commitment with a job offer with at least 1 student

### V. Cross-Cutting Recommendations

- A. Raising awareness
1. High school (summer health institute)
  2. Schematic
  3. Exposure outside of bedside clinicians
  4. Earning potential
  5. Hear from the students about exactly what they would like to do
    - \*AHIMA professional health IT org for professional management has a career and student center
    - \*Mentorship
    - \*HIMSS
- B. Potential projects for CSin3 students

### VI. Summer Internship Opportunities

- \* 50 students applied to Health Career Connection (HCC) will interview 30
- \* Students are from CSUMB, Hartnell, Berkeley, MPC

### VII. Next Steps

- A. SVMH (CIO) Certifications
- a. Meditech
  - b. Professional development
- B. CHOMP
- a. More information in HIT with large projects
  - b. Certifications and skills needed
  - c. Internship call with Alivia, Jeff, and La'Quana

Adjourn –Next meeting date – March 29<sup>th</sup> 9:30 – 11:30